

## HEALTH & SAFETY POLICY STATEMENT

The personal safety and health of each employee of K.J Services Ltd is of primary importance. The prevention of occupational-induced injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards.

We will achieve the required standards, so far as is reasonably practicable, by planning what we do in terms of health and safety, developing and implementing a health and safety policy which sets out our specific goals and objectives. The Company will maintain a safety and health program conforming to the best practices of organisations of this type. To be successful, such a program must embody the proper attitudes toward injury and illness prevention on the part of both supervisors and employees. It also requires co-operation in all safety and health matters, not only between supervisor and employee, but also between each employee and his/her fellow workers.

The Company's objective is a safety and health program that will reduce the number of disabling injuries and illnesses to a minimum. Our goal is ZERO accidents and injuries. Our safety and health program will endeavour to:

- ❖ Provide mechanical and physical safeguards to the maximum extent that is possible.
- ❖ Provide and maintain a safe place of work with safe access and exit.
- ❖ Conduct a program of safety and health inspections to identify and eliminate unsafe working conditions or practices; to control health hazards; and to comply fully with the safety and health standards for every job.
- ❖ Provide and maintain a safe working environment that is without risks to health.
- ❖ Provide safety in use, handling, storage and transport of articles and substances to avoid risk.
- ❖ Train all employees in good safety and health practices.
- ❖ Provide necessary personal protective equipment and instructions for its use.
- ❖ Provide adequate welfare facilities and arrangements for welfare at work.
- ❖ Use the best practical means for preventing noxious or offensive substances from entering the atmosphere.
- ❖ Develop and enforce safety and health rules and requiring that employees co-operate with these rules as a condition of employment.
- ❖ Thoroughly and promptly investigate every accident to determine the cause, correct the problem and prevent recurrence.
- ❖ Provide adequate financial resources to plan and regularly review and develop our Health & Safety Policy.
- ❖ Review the policy every 6 months, unless circumstances dictate otherwise i.e. Changes in legislation etc.

### DUTIES OF EMPLOYEES

#### **Three general duties are placed on the employees:-**

- ❖ To exercise reasonable care for the health and safety of themselves and others who may be affected by their acts or omissions.
- ❖ To cooperate with the company, as far as may be necessary, to enable the company to carry out its legal duties in health and safety matters.
- ❖ Not to intentionally or recklessly interfere with rules provided in the interests of health, safety or welfare of the company.

Accidents can be avoided by the use of good judgement, common sense and adherence to the Company's Safety Policy Statement.

SIGNED: 

DATE: 11/02/2015

POSITION: M.D